



## JOB PROFILE

# HEALTH & SAFETY

Entry Level to Experienced



## AT A GLANCE

*Emily is a Health & Safety Advocate on a mushroom farm. Practitioners like Emily support job coaching, worker training, and ensure proper accident and incident investigation and reporting.*

## LEARN MORE ABOUT THIS JOB

**WEBSITE:** Please visit the Mushroom Jobs Portal:

[www.mushrooms.ca/jobs](http://www.mushrooms.ca/jobs)

- "Health & Safety"

## EMAIL QUESTIONS AND RESUMES TO:

[jobs@mushrooms.ca](mailto:jobs@mushrooms.ca)

## WAGE RANGE:

## BENEFITS:

Many farms offer benefits (this will differ per farm)



## JOB SPOTLIGHT...WHAT THEY DO?

Health and safety practitioners work with farm workers and with farm management to develop, implement and maintain wellness and safety programs, support wellness for farm employees and injury prevention. They lead and organize job coaching & worker training. They manage return to work processes, address worker safety concerns, promote personal health and wellness philosophies and policies, identify training requirements, ensure proper accident and incident investigation and reporting. The position requires interpersonal work with workers on the farm floor for over 50% of time and could require travel between farms.

## QUALIFICATIONS & EXPERIENCE

A combination of professional experience and or equivalent combined education and work experience including: knowledge of Workers' Compensation provincial organizations, employment standards, experience with supporting safety groups, strong computer and organizational skills, and be able to problem solve. The candidate should also have strong interpersonal communications skills and ethical and professional behavior. Able to maintain confidential and sensitive information and deal with diverse personalities and cultures. The health & safety practitioner should be firm, fair and act with compassion.

- Eligible to work in Canada.
- Fluent in English/ French and/or other languages is an asset

## TRAINING

On-the-job training will be provided. All workers must adhere to safety and personal protective equipment (PPE) and other safety equipment policies. Examples of training (depending on the farm's safety program) could include some or all of the following: Orientation Training, Food Safety, Attendance, Conduct, AODA, WHIMS, Incident Response and Reporting, Emergency Response Plan, Return to Work and Disability Management, Ergonomic Policy, Workplace Violence, Harassment, Sexual Harassment and Bullying Policy, Health and Safety Farm Policy, Mobile Device Policy, Mental First Aid, Confidentiality Policy, provincial Employment Standards + provincial Labour regulations. Could include various supervisory, employment and safety training courses as identified by the farm from time to time.