



AT A GLANCE

Boula is a Human Resources (HR) Advocate on a mushroom farm. Mushroom farms are essentially a people business, employing many employees from many diverse cultures. Boula and his HR colleagues support recruitment, communications, safety, conflict resolution and training.

LEARN MORE ABOUT THIS JOB

WEBSITE: Please visit the Mushroom Jobs Portal:

www.mushrooms.ca/jobs

- "Human Resources"

EMAIL QUESTIONS AND RESUMES TO:

jobs@mushrooms.ca

WAGE RANGE:

BENEFITS:

Many farms offer benefits (this will differ per farm)



JOB PROFILE

HUMAN RESOURCES

JOB SPOTLIGHT...WHAT THEY DO?

The human resources (HR) role is very important to a mushroom farm because most farms are typically large employers. People working in human resources are responsible for supporting the recruitment, hiring, and orientation processes. HR practitioners need to interact daily with front line employees in all different occupations, from many different diverse cultures. Some of their duties include supporting orientation training, safety and wellness, performance management, and mediating conflicts or disputes. People working in HR clarify to workers what training and development sessions are required for their occupation. They pass along staff concerns and ideas to management.

QUALIFICATIONS & EXPERIENCE

A combination of professional experiences or equivalent combined education, designation and work experience could be considered. Post-secondary education in HR, Accounting, or Business Admin. Computer skills and excellent interpersonal communication, analytical thinking, problem solving, and attention to detail skills.

- Eligible to work in Canada.
- Fluent in English/ French and/or other languages is an asset

TRAINING

On-the-job training will be provided. All workers must adhere to safety and personal protective equipment (PPE) and other safety equipment policies. Examples of training people working in Human Resources can receive include: Orientation Training, Food Safety, WHMIS, Incident Response and Reporting, Emergency Response Plan, Return to Work and Disability Management, Ergonomic Policies, Workplace Violence, Harassment, Sexual Harassment and Bullying Policy, Health and Safety Policy. Could include various supervisory, employment and safety training courses as identified by the farm from time to time.