



## JOB PROFILE

# FARM MANAGER



### AT A GLANCE

Jason is a Farm Manager on a mushroom farm. He started at the farm in the packaging department and worked his way up. He is in charge of farm operations including compost and growing. He ensures that there are enough workers on the farm and is responsible for the farm's overall productivity and profitability.

### LEARN MORE ABOUT THIS JOB

**WEBSITE:** Please visit the Mushroom Jobs Portal:

[www.mushrooms.ca/jobs](http://www.mushrooms.ca/jobs)

- "Farm Manager"

### EMAIL QUESTIONS AND RESUMES TO:

[jobs@mushrooms.ca](mailto:jobs@mushrooms.ca)

### WAGE RANGE:

Farm Managers \$42,000 to \$171,000/yr

### BENEFITS:

Many farms offer benefits (this will differ per farm)



## JOB SPOTLIGHT...WHAT THEY DO?

Farm managers oversee all aspects for mushroom farm operations, including soil & compost preparation, growing, harvesting, packaging, delivery, maintenance, and staffing. Farm managers manage activities, people, equipment, supplies, and products, and evaluate production data and records. They set strategic plans, manage costs, and monitor continuous improvement initiatives. They coordinate and ensure that farms are compliant with company policies and all applicable laws and regulations.

## QUALIFICATIONS & EXPERIENCE

A combination of professional experience or equivalent combined education, designation and work experience could be considered. Post-Secondary education in Business Admin, Agricultural Engineering, Science, Finance, or Accounting, with five years of experience in a leadership role at a mushroom farm. Must have extensive experience and understanding of soil preparation, compost, mushroom spawn, and mushroom growing. Excellent communication, interpersonal skills and the ability to motivate teams is required.

Ten years of experience in compost and growing operations and farm management could be accepted in lieu of a university degree.

- Eligible to work in Canada.
- Fluent in English/ French and/or other languages is an asset

## TRAINING

On-the-job training will be provided. All workers must adhere to safety and personal protective equipment (PPE) and other safety equipment policies. Examples of training harvesters can receive include: Orientation Training, Managerial Training, Food Safety, WHMIS, Incident Response and Reporting, Emergency Response Plan, Return to Work and Disability Management, Ergonomic Policies, Workplace Violence, Harassment, Sexual Harassment and Bullying Policy, Health and Safety Policy.